http://www.maulanaazadcollege.in/AQAR_2016_17.pdf `The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part - A

1. Details of the Institution MAULANA AZAD COLLEGE 1.1 Name of the Institution 1.2 Address Line 1 8, RAFI AHMED KIDWAI ROAD **KOLKATA 700013** Address Line 2 **KOLKATA** City/Town WEST BENGAL State 700013 Pin Code maulanaazadcollegekolkata@gmail.com Institution e-mail address 033-22493737 Contact Nos. Dr. BIJOY KRISHNA ROY Name of the Head of the Institution: Tel. No. with STD Code: 033-22493737

086697470478

Mobile:

Name of the Io	QAC Co-ordi	nator:	DR. S. C I	OASGUPTA		
Mobile:		[98304719	981		
IQAC e-mail	address:		maulanaa	nzadcollegekolka	ta @gmail.com	
1.3 NAAC Ti	rack ID (For	ex. MHCO	GN 18879)	WE	COGN 13331-C	Cycle-II
This EC r	ecutive Community EC/32/Ano. is available estitution's Acceptation	&A/143 date in the right	ted 3-5-200 ht corner- b	04. Loottom	March 31 st , 2007	7/258
1.5 Website a	address:			www. maulanaaz	adcollege.in	
W	eb-link of th	ne AQAR:	www.m	naulanaazadcolle	ge.in/AQAR.pdf	16-17
	For ex. h	ttp://www.	.ladykeane	college.edu.in/A	AQAR2012-13	.doc
1.6 Accredita	tion Details					
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
1	1 st Cycle	B ++		2007	31.02.2012	
2	2 nd Cycle	A	3.13	2016	31.08.2021	
3	3 rd Cycle					
4	4 th Cycle					
1.7 Date of Es	tablishment o	f IQAC :	DD/MM/	YYYY	01.08.20	08
1.8 AOAR for	rthe vear(fo	r example ?	2010-11)		2016-17	

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
i. AQAR2008-0929.07.2013 ii. AQAR2009-1029.07.2013
iii. AQAR2010-1129.07.2013
iv. AQAR2011-1229.07.2013
v. AQAR2012-1329.07.2013
vi. AQAR2013-1429.04.2015
vii. AQAR07.10.2015
viii. AQAR07.08.2016
ix. AQAR
1.10 Institutional Status
University State Central Deemed Private
Affiliated College Yes No
Constituent College Yes No
Autonomous college of UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban
Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing
1.11 Type of Faculty/Programme Arts Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify) .

1.12 Name of the Affiliating University (for the Co	olleges)	UNIVE	RSITY OF	CALCUT	l'A	
1.13 Special status conferred by Central/ State Gov	vernment	UGC/CSIR	/DST/DI	BT/ICMR	etc	
Autonomy by State/Central Govt. / Univer	rsity	demic auton	omy for a	ll PG cours	ses by Univ	versity
University with Potential for Excellence		UC	GC-CPE		2011-12 2012-13	&
DBT Star Scheme	Since 202	00	GC-CE	[
UGC-Special Assistance Programme	Star Star		ST-FIST	Ę	2010-20	015
UGC-Innovative PG programmes		Ar	ny other ((Specify)	DBT BO Level-I Schem	
UGC-COP Programmes					{ Govt. 2011 &	W.B.}
2. IQAC Composition and Activity	<u>ies</u>					
2.1 No. of Teachers		08				
2.2 No. of Administrative/Technical staff		1				
2.3 No. of students		1]			
2.4 No. of Management representatives	DPI N	ominee				
2.5 No. of Alumni		1				
2. 6 No. of any other stakeholder and community representatives		1				
2.7 No. of Employers/ Industrialists		1]			
8 No. of other External Experts		1]			
2.9 Total No. of members		14				
2.10 No. of IQAC meetings held)7				
2.11 No. of meetings with various stakeholders:	No.	4 F	aculty	5		

Non-Teaching Starr Students	1	Alumni	1	Otners	
2.12 Has IQAC received any funding from	om UGC	during the ye	ear? Y	Yes	No
If yes, mention the amount	3,00	,000/-			
2.13 Seminars and Conferences (only qu	ality rela	ated)			
(i) No. of Seminars/Conferences/ V		1 1 1	~	•	
Total Nos. x International	ıl	National	S	State	Institution Level
(ii) Themes					

2.14 Significant Activities and contributions made by IQAC

- a) IQAC takes key role in preparation and implementation of academic calendar in college.
- b) IQAC is instrumental in monitoring and implementation of the Career Advancement scheme of the teachers.
- c) The State Government guided by UGC norms has recognized the role of the IQAC by including its participation as an internal sanctioning authority of Career Advancement Scheme (CAS). The IQAC is doing its duty sincerely.
- d) IQAC monitors all such programmes in the college like seminars, outreach initiatives, student meets and career counseling initiatives.
- e) IQAC frames and put forward the proposal and plan for UGC sponsored programme and DBT Star College scheme.
- f) IQAC arranges for responding to the All India Higher Education Survey.
- g) Participation in external assessment and survey such as AC Neilson India Today survey of academic institutions in India
- h) There is a constant and vigilant system of monitoring in which the Principal is always actively engaged and there are live consultations between the Principal, the TCS (Secretary, Teachers' Council), Coordinator, IQAC, Conveners of UGC Committees and all the Heads as also those seniors in charge of key areas. The Librarians, the Hostel super and the Head Clerk are always in touch if policies concern their jurisdiction. Annual Reports are prepared and all progress is documented; if targets remain unfulfilled immediately the projection for the coming year is modified at the IQAC level.
- i) In 2016 IQAC has taken a challenge to face NAAC evaluation for the second cycle of accreditation. NAAC peer team visited in the college on September 2106. The college was accredited with A grade with CGPA score 3.13.
- j) IQAC gratefully acknowledged the Star Status award by Department of Biotechnology in 2017
- k) Awareness campaign of Thalassemia and its Prevention, in association with Rotary Club of Calcutta Metro City at Maulana Azad College on 16th December 2016. (Invited Speaker, Dr. Biplebendu Talukdar of Calcutta Medical College.
- 1) Adoption of PFMS portal for handling grants arising out of extramural agencies.
- m) Celebration of OZONE DAY on the September, in collaboration with West Bengal Pollution Control Board. Th Th Health Awareness Programme by Dr. Ramdas Chatterjee, on 7th December, 2017.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

	Plan of Action	Achievements
a)	Implementation of Govt. of West Bengal	Implemented
	reservation policy	
b)	Continuation & strengthening of present	Implemented
	online admission process.	
c)	Strengthening of ICC cell	Implemented
d)	Electrical and civil works around college	
	campus and Hostel.	
e)	Renovation and modernization of different	Implemented
	class rooms including one seminar lecture	
	theatre with ICT facility	
f)	Renovation work in Govt. Baker Hostel	Implemented
g)	Upgradation of Microbiology & Botany	Implemented
	laboratory	Implemented
h)	Gender sensitization programme jointly	
	organized by Women Study center and a	Implemented
	NGO	
i)	Arrangement of lecture organized by Cell	Implemented
	against Sexual Harassment& the Women	
	Study center.	
j)	Continuation of CAS for faculty members	Implemented
k)	Seminar and workshop on child right	Implemented
1)	Book release ceremony "Caring Children	Implemented
	Essays on the Status of Children in West	Implemented
	Bengal"	

^{*} Attach the Academic Calendar of the year as Annexure. I

2.16 Whether the AQAR was place	ced in statutory body	Yes		No	
Management	Syndicate	Any oth	er bo	ody	

Provide the details of the action taken

- 1. IQAC convened a meeting on 01.10.2015 for reconstituting the IQAC due to transfer of some faculty member. The proposed name was unanimously accepted.
- 2. As per recommendation of NAAC peer team few suggestive measures have been adopted by IQAC. The major one was the incorporation of an member from corporate house as IQAC members.
- 3. RUSA proposal was thoroughly discussed in Governing body, IQAC meeting and the project was already submitted to appropriate authority.
- 4. IQAC has asked for submission of PABS based CAS proforma from eligible incumbents and the process of CAS implementation of the teachers, which were held up due to technical reasons were taken up and till date altogether 15 CAS was implemented so far during this Financial year.

PART-B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D.	Nil	Nil	Nil	Nil
PG	3	Nil	Nil	Nil
UG	22	Nil	Nil	Nil
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	25			
Interdisciplinary				
Innovative				

1.2	(i) Flexibilit	ty of the	Curriculum:	CBCS/Core/	Elective	option /	Open o	options:	CBCS/Cor	e
		•								

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	3 {PG}/1 (UG)
Trimester	Nil
Annual	22{UG}

1.3 Feedback from stakeholders* (On all aspects)	Alumni		Parents		Employers	Students		
Mode of feedback :	Online		Manual	ual Co-operating schools (for PEI				
*Please provide an analysis of the fee	edback in th	ne Ann	exure II					

For Undergraduate Honors and general course, the syllabus is mainly guided by Calcutta University Syllabus. From this academic session CBCS semester system has been introduced in Commerce stream. As per instruction from UGC introduction of CBCS syllabus in other Undergraduate studies will likely to be introduced by University from nest academic session.

^{1.4} Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1 4	5 A		Damantmant/	Cantua	interadura	ad dumina	. +1	rraam If	***	4.	+0:10
1) AII	v new i	Department/	сение	miroduc	ea auring	une i	vear. II	ves. 91	ve ac	tians.
	·	,	- open onnene				,	<i>j</i> ••••••	J ~~, 5~		· ····································

No
· ·

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
95	67	26	02	

2.2 No. of permanent faculty with Ph.D.

45

2.3 No. of Faculty Positions Recruited(R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
10	13				3				

Guest Temporary

2.4 No. of Guest and Visiting faculty and Temporary faculty

27	
----	--

15

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	14(5+9)	25 (12+13)	8 (4+4)
Presented papers		10	08
Resource Persons		XX	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1. Interdisciplinary hands on training programme in Science departments were organized from DBT Star College scheme.
- 2. A number of peer meets programme were arranged by different departments
- 3. An ISSN coded journal for Arts and Languages with contributions from both students and teachers was launched
- 4. Entrance test for entry in all PG courses
- 5. Installation of fiber optic cable for high speed Internet access
- 6. Creation of more number of smart class room
- 7. Student support system was more improved

2.7	Total No. of actual teaching days
	during this academic year

198

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/
Curriculum Development workshop

BOS: 24	BOS: 09	CD(UG):
(PG)	(UG)	03

2.10 Average percentage of attendance of students

65%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
	appeared	Distinction %	I Class %	II Class %	III %	Pass %
B.Sc (Hons)	152		60	37	2	100
B.A. (Hons)			41	35	14	95
B.Com.				55	40	90
B. A. (General)						
M.A. (Eng)	20	XX	06	14	XX	100
M.A. (Urdu)	32	XX	21	11	XX	100
M.Sc.	25	XX	24	1	XX	100

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
- 1. IQAC plays a significant role in preparing IDP for RUSA
- 2. IQAC is instrumental in framing the academic calendar & formulation of policy regarding clear admission process
- 3. Provision of appraisal, evaluation and authentication of performance of the teachers by IQAC.
- 3. IQAC monitors provisions and compliance of tutorials, remedial classes, catch up and interdisciplinary programme.
- 4.. IQAC monitor and promotes regular career counselling meet for students.
- 5. IQAC organized discussion, workshops, seminars and promotion of quality circles. Students were motivated to participate Brain awareness camp, Science communication meet, District level Science fair at BITM, and Debate competition organized by Biodiversity Board. Motivate students

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme (Ph.D)	Nil
HRD programmes	Nil
Orientation programmes	06
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	12
Others	Nil

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	45	19	Nil	Nil
Technical Staff	5	Nil	Nil	Nil

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
- 1. Strengthning of research committee that judges finalizes and monitors all research proposals.
- 2. Speedy forwarded all proposal for onward transmission, augment infrastructural facilities and provide additional support to teachers for attending seminar workshop, refresher and orientation programme.
- 3. Ensuring that DBT, DST and DBT-BOOST (level 1) extramural support continue.
- 4. Provision of funding to promote student research from DBT Star College scheme.
- 5.. Motivating students to pursue small objective oriented research projects.
- 7. Nurturing students by sending them to different seminar and conference.
- 8. Arrangement and evaluation by external resource person of Poster presentation by Science students.
- 9. Observation of Science day and extension activity and workshop with local school children.
- 10. Availability and percolation of both print and online journals, resources and inventories to students.
- 11. Promotes Students participation in Excursion, field trip and visit to research institute.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	2	X	2
Outlay in Rs. Lakhs	3325760	3049200		40,00,000

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	2	7		3
Outlay in Rs. Lakhs	6400000	2655000		15,00,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	55	14	
Non-Peer Review Journals		10	
e-Journals			
Conference proceedings	05	10	

3.	5	Details	on In	npact	factor	of '	pub	licati	ons:
----	---	---------	-------	-------	--------	------	-----	--------	------

Range 0.8-4.6 Average 2.25 h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	3	UGC	3049200	2055460
Minor Projects	2	UGC	2655000	2556000

Interdisciplinary Projects				
Industry sponsored	01	NTRF	1755760	
Projects sponsored by the University/ College	01	DBT	500000	
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published	d i) With ISI	BN No.	4	4	Chapter	rs in Edited	Books	2	
	ii) Without	ISBN No.		2			·		
3.8 No. of University Department	artments recei	ving funds	s from	1					
	UGC-SAP		CAS	5		DST-FIS	T		
	DPE					DBT Sch	neme/fun	ds	
3.9 For colleges	Autonomy		CPI	Ξ		DBT Sta	r Scheme		
	INSPIRE [CE			Any Oth	er (specit	fy)	
3.10 Revenue generated th	rough consult	ancy	NA						
3.11 No. of conferences		Level		Interna	tional	National	State	University	College
organized by the Instit	ution	Sponsori agencie	ing			UGC			DBT
3.12 No. of faculty served	as experts, ch			source p	ersons	5 5			
3.13 No. of collaborations	I	nternation	al	Na	ational	02	Any o	ther	
3.14 No. of linkages create	ed during this	year	0	1					
3.15 Total budget for research	arch for currer	nt year in la	akhs :						
From Funding agency	5704200	From M	Ianag	ement o	f Univ	ersity/Colle	ege		
Total	5704200								

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	XX
rvationar	Granted	XX
International	Applied	XX
international	Granted	XX
Commercialised	Applied	XX
Commercialised	Granted	XX

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
	01	XX	1	XX	XX	XX

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 05
3.19 No. of Ph.D. awarded by faculty from the Institution 02
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF 03 SRF 02 Project Fellows Any other
3.21 No. of students Participated in NSS events:
University level >100 State level
National level International level
3.22 No. of students participated in NCC events:
University level >100 State level
National level International level
3.23 No. of Awards won in NSS:
University level State level
National level International level

3.24 No. of Awards won in	NCC:		
	Unive	ersity level	State level
	Natio	onal level	International level
3.25 No. of Extension activit	ies organized		
University forum	College forum	04	
NCC	NSS	04 Any	y other

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
- a) Book release ceremony "Caring Children Essays on the Status of Children in West Bengal" has been published by the Principal, Maulana Azad College.
- b) Special lecture by Mechbahar Saikh, Consultant, UNICEF & Sri Asokendu Sengupta Ex- Chair Person, WBCPCR on Importance of Child Rights and related Issues.
- c) Student visit to dairy technology WBUFASc Mohanpur and Britannia food Industry
- d) Life Science Students visited Botanical garden to study Herbarium and Sundarban Biosphere reserve to witness Biodiversity,
- e) Execution of eleven small student centric environment related projects works by different science departments.
- f) Students participated in Science Communication meet at IISWBM, Kolkata.
- g) Students of all beneficiary departments witnessed the Live Webcast of Vibrant Gujrat Global Summit 2017 'Nobel Prize Series India' Lecture on focal theme 'Basic & Applied Research fostering an innovative environment' and 'Local research global impact addressing global challenges'.
- h) Attended the Ninth Science Communicators meet on Science Communication: Bridging the gap between Science and Culture organized by Indian Science News Association and Vigyan Prasar, DST, Govt. of India, New Delhi at Bose Institute.
- i) Attended Mary Claire King's lecture on Molecular Biology of Breast Cancer as part of TNQ Cell Press lecture at Kalamandir, Kolkata.
- j) Participation of teachers in the Workshop on "Use of E-Resources in Higher Education" organised by Project E-Qual, Jadavpur University.
- h) Faculty of Persian department received "Maulana Qasim Nanautawai" Award in the field of Education on the occasion of 26th Dastar Bandi & National Unity Programme of Jamia Qasim Uloom (a Islamic Learning Institute), on 06-05-2017 at Kidder pore, Kolkata-700022.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5 acres	NA		5acres
Class rooms	38	Nil		38
Laboratories	22			22
Seminar Halls	2	01		03
No. of important equipments purchased	Annexure			
(≥ 1-0 lakh) during the current year.	2			
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others	Nil			

4.2 Computerization of administration and library

Of	fice:
	CC TV coverage
	Computerized office
	Computerized student data base
	Online issue of Student Identity card
	Computerized salary bill through COSA software
	Online admission process
Lib	rary
	LAN based public access catalogue
	Electronic resource management (package for journal)
	DELNET & JSTOR facility
	1Gbps Internet bandwidth/speed
	Institutional repository
	10 number of computers& printers for public access
	Library automation through LIBSYS
	In house CCTV facilities for monitoring

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	91235	3408423	371	1780000	91606	3586423
Reference Books			322	69500		
e-Books						

Journals	29	Nil	1,00,000	29	1,00,000
e-Journals	11				
Digital Database	JSTOR/		5000/-		
	DELNET		23500/-		
CD & Video	21			21	
Others (specify)					

4.4 Technology up gradation (overall)

	Total Computers	Comput er Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	156	04	All science deptt.inclu ding networking center	1 central + 7 deptt	02	10	07	XX
Added	10	0						
Total	165	04	09	08	02	10	07	XX

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - Fiber optic cable mediated Internet facility
 - •All departments and administration are networked.
 - Admission and student database management online.
 - Library JSTOR-DELNET supported.
 - Computer training for SC/ST/Minority girls.
 - ICT skill development programme for staff members.
 - All computer was brought under AMC.
 - Separate mail id for each year students for easy communication and class material
 - Facility for , internet ,intranet and intercom service.
 - Single window facility to meet up student needs.

.6 Amount spent on maintenance in lakhs :i) ICT	1.50 Lakhs
ii) Campus Infrastructure and facilities	12 Lakhs
iii) Equipments	10 Lakhs
iv) Others	
Total:	22.50Lakhs

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- The IQAC is instrumental in formulating and implementing policies through RUSA scheme on development and growth
- IQAC coordinates the activities of grievance redressal cell, cell against sexual harassment, career counselling cell, anti-ragging cell and women study group. It plans allocation of fund for different activities all such scheme.
- The IQAC takes all initiatives to involve the students Body in ensuring percolation of all information and time lines regarding student support scheme such as scholarships, special funds, remedial coaching, training centers, kanyasree etc.
- IQAC appreciate all the students for their involvement and securing good results in University examination and career development scheme.

5.2 Efforts made by the institution for tracking the progression

- System of Feedback from students
- System of Feedback from stakeholders and established students
- Feedback from peer bodies DBT and UGC
- The subcommiZee in designated areas of involvement provide conθnuous informaθon to the administration and IQAC alike.
- Feeding data to independent bodies conducting institutional auditing.

Women

- •Based on this data the India Toady AC Neilson survey of Indian Academic Institutions 2016 rated this college as topmost Science in City and all India rank 21
- 5.3 (a) Total Number of students

	UG	PG	Ph. D.	Others
	2380	230	02	
te	2	10		

(b) No. of students outside the state

(c) No. of international students

Nil	

 No % 1108 46

	Last Year							T	his Yea	ır	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
709	41	10	88	08	856						

Demand ratio 0.06

Dropout- Not specific (mostly transfer case post admission)

Remedial coaching center for non-creamy layer. [all center were in operative stage during UGC -CPE periods] No. of student's beneficiaries 75 5.5 No. of students qualified in these examinations NET 05 SET/SLET GATE O8 CAT IAS/IPS etc State PSC 03 UPSC Others	
No. of student's beneficiaries 75 5.5 No. of students qualified in these examinations NET 05 SET/SLET GATE 08 CAT LAS/IDS etc. State DSC UDSC Others	
5.5 No. of students qualified in these examinations NET 05 SET/SLET GATE 08 CAT LAS/IDS etc. State DSC LIDSC	
LAS/IDS at a State DSC LIDSC Others	
5.6 Details of student counselling and career guidance	
Dipak Kumar Som (Convener)	
Jamil Ahmed (Member)	
t Madhu Sharda (Commerce) Biswarup Mondal(Member)	
Avijit Mondal(Member)	
campus selection was sparse. The college has for the last few years pursued of	f campus and in
erviews by different agencies. The cell collaborated with external agencies for camp	ous recruitment a
eral offers materialized . Last campassing was carried out L & T	
No. of students benefitted >100	
5.7 Details of campus placement	
On campus Off	Campus
	Students Placed
05 >250 >25 Not know	vn

- 1. Dr Anuradha Sen (Convenor)
- 2. Dr Suparna Ghosh
- 3. Dr Madhuchanda Bhattacharjee
- Copies of Vishaka Guidelines against sexual Harassment in the workplace were circulated.
- The students are to submiΣed an affi davit to the eff ect that ragging of any form would be dealt with legally
- Periodical arrangement of seminar to address the students as a part of gender sanitization programme

5.9 Students Activities No. of students participated in Sports, Games and other events 03 National level 01 State/ University level International level No. of students participated in cultural events State/ University level National level International level 01 01 • Md. Nafees won Governors Silver Medal and represented State in NCC Republic Day parade • Souray Chatterjee, 2nd year Botany Hons, received first Prize in Poster Presentation Students Science Congress, • Debangana Dey M.Sc. student of Zoology Dept. for DST- INSPIRE fellowship for persuasion of Ph.D. • Saikat Pramanick stood 2nd Position & Subhodip Sarkar stood 71st Position in CSIR-NET Examination 5.9.2 No. of medals /awards won by students in Sports, Games and other events National level Sports: State/ University level International level Cultural: State/ University level 03 National level 01 International level 5.10 Scholarships and Financial Support Number of Amount students (One time grant) Financial support from institution 800 6000 25000 30 Financial support from government Financial support from other sources 15 5000 Nil Number ofstudents who received International/ National recognitions

5.11 Student organised / initiatives

Fairs	: State/ University level	National level	International level	
Exhibitio	n: State/ University level	National level	International level	

03

- 5.12 No. of social initiatives undertaken by the students
- 5.13 Major grievances of students (if any) redressed:
- More number of classrooms
- Provision of immediate inauguration of newly built girl's hostels.
- To promote intellectual, moral and cultural development in a try
- Improve condition of ladies' toilet

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: To strive for inclusiveness and to be trusted as one of the premier state educational service providers for all including the underprivileged and minorities.

Mission: * To promote integrated growth and personality development in all students with special emphasis on students from economically and socially challenged backwards

- * To promote intellectual, moral and cultural development in a truly secular environment and to strive for amity and harmony among students of diverse social, cultural, religious and economic background.
- * To strive for excellence and to provide our students with best of the opportunities of learning and to yearn for including the spirit of joy of learning beyond the boundaries

6.2 Does the Institution has a management Information System

The institution is fully managed by Higher Education Department, Government of West Bengal. The Principal is administrative head and is accountable to Director of Public Instruction, West Bengal. However the administration is facilitated by (a) a set of sub committees formed by the Teachers council, and (b) the Head of the Departments. The sub committees design and implement all the affairs that relates to the college's image building. Right from admission to conducting elections for student's union, the sub committees mastermind almost every academic and administrative strategy. The Head of the department are responsible for assessing the academic progress of respective departments. They assign the syllabi for all teachers in a course, look over all performances of the assignees, take feedback from the students and parents through periodical guardian meeting, monitor each and every student's weakness and strength, frame the budget, manage the resources and in case of Postgraduate department holding semester PG examination regularly, official publication of results and in association with IQAC undertake SWOT analysis in real terms. It becomes the responsibility of the Principal and the government to address all these issues if needed.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The institute implements the curricula set by its affiliating University. The University of Calcutta in all its UG courses. The syllabi are framed and reviewed periodically through broad based interactive participation in workshops conducted by the University. The current curricula of almost all the subjects follow the outcomes of such revisions in 2009-10 and later. Our teachers as those of other colleges, took parts extensively to frame these syllabi. In other words, the current undergraduate syllabi in all probable ways reflect their ideas and inputs.
- The insttution has three autonomous Postgraduate departments, the curricula of which are framed by the faculty members with modern, need based approaches to reflect universality of these subjects. All the members of the faculty, as well as other erudite scholars as members of the Board of studies(PGEC), do enrich the curricula with valuable inputs. The fluidity and flexibility of syllabi of English, Urdu and Zoology are balanced and at per with any of the national universities. From this year CBCS has been started in PG course in Zoology. Student progression records suggest that the exercise had been beneficial to the students.

Teaching aid	Assessment	Remedial Class/Tutorial class	Faculty Improveme nt programme	Seminar	Workshop
*Black board & Chalk Duster *Overhead projector *LCD Projector *Computer with Internet facility *Computer lab with C+ MINITAB, MATLAB, GNUPLOT, LaTex, Gaussia n 09, *Structural model for illustration the molecular structure *Audio-Visual aid- DVD & CD *Procurement new equipment at science departments	*Monthly test *Midterm examination *Selection test PG *Semester examination *Dissertation evaluation *Viva Voce *Interactive session *Project presentation lecture *Seminar defense	*Remedial class for minority and non-creamy students. *Tutorial class for advanced learners *Tutorial class for weak students *Special class for different competitive exam	DBT beneficiary science departments (Zoology, Botany, Physics, Chemistry & Microbiolog y) organized faculty improvemen t programme	Science and arts departments organized seminar sponsored by DBT, UGC & college	DBT star college sponsored workshops organized by Physics, Chemistry, Botany, Zoology and Microbiology departments.

6.3.3 Examination and Evaluation

The students are evaluated both by written examination and orally. The process of evaluation is as follows:

Monthly Test - There are year-long tests to ensure continuous assessment.

- Midterm Test These are comprehensive tests on substantial portion of the syllabus to help the students to prepare for their Selection Tests.
- Selection Test Terminal Tests at the end of each year of study to assure the eligibility for University Examination. –

The students are also evaluated by inter and intra departmental seminars, study circles etc. – In addition to this the autonomous post-graduate departments evaluate their students through end semester examinations and presentation of Term Papers through seminars in presence of external experts.

Project works on environment for all students in final year of their UG studies are integral parts of the curricula and these projects are guided and evaluated by the members of faculty.

Research Board- Maulana Azad College

Prof.Subir C. Dasgupta, Professor & HOD, PG Department of Zoology, Convener

Dr. Parimal Bhattacharya, Associate Prof. and Head, PG Department of English

Dr. Dabir Ahmed, HOD, Associate Prof.PG Department of Urdu,

Dr. Ashis K. Mukherjee, Associate Prof., Head, Department of Chemistry

Dr. Anuradha Sen, Head, Department of Philosophy

All Heads of Science Departments

Following are the measures taken by the institution to facilitate smooth progress of implementation of research schemes/projects.

- Research proposals are screened and forwarded by the commiΣee and finally by the Principal
- •Autonomy to the principal inves@gator: The Principal inves@gator is the key person to plan and smooth implementation of any project
- •Timely availability or release of resources: Prompt disbursement of sanctioned grants are ensured through constant liaisons with funding authorities & allocation meetings between principal and PI.
- •Adequate infrastructure and human resources: Provisions for inducθng Research Fellows for Major Projects, both UGC & non-UGC sponsored (NTRF) are in place.
- The Collaborative Project between of the faculties of Zoology department, with Department of physiology Calcutta University and Visva Bharati University also has Research Fellows
- •The board recommendations have been successful in harnessing I major, and 3 minor research projects from UGC and I major project from NTRF were sanctioned.

Other facilities:
□ 24 hrs. internet facility
☐ Well equipped computer laboratories
☐ Enriched Computerized library with modern books and journals of various fields
Collaborative facilities on institutional and departmental levels with British Council Libraries, USIS and
the National Library, Urdu Academy, Itihaas Samsad, Bangiya Arthaniti Parishad among other advanced
level academic organization.
☐ Each department with huge instrumentation facilities.
☐ Regular visits and interaction with other research facilities, industrial institutions, excursions and field
work.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The following Library, ICT and infrastructural facilities are available in our College during college hours • The library uses various ICT tools photocopiers, scanners, printers etc. to help students.

- •The library also has Wi-Fi connection.
- •Some old and valuable books have been digitized.
- The library has joined the NLIST programme (conducted by INFLIBNET) since 2011. E-journals and e books can be availed by this programme.
- \bullet Facility for Library Management Informa θ on System to a OPEN source Library So $\dot{\theta}$ ware 'KOHA' to make it a standardized one. Presently 'KOHA', the open source software compatible with Z39.50 , has been installed in our library for automation.
- •The institute plans to augment the existing facilities with
- * upgrade Open Access status where any user can search from anywhere after logging.
- * To make the archived material accessible via net.
- * To tie up with university and other institutional inventories.
- * To procure advanced high speed broadband connections
- * To create virtual classrooms.
- * Retraining programme in ICT skill development was organized for the staff members.

 The library reading rooms have air-condition facility and also equipped with LCD projector for audio/video demonstration.
- The Career Counseling Cell of the College which has actively provided students with several national and international level interaction sessions and recruitment drives in different corporate sectors opened its own exclusive unit in the College with adequate infrastructure required to carry on their future programs successfully

6.3.8 Industry Interaction / Collaboration

Sl No	Departments	Date	Industry / Institute/ peer team visit
1.	Microbiology	February 2017	Visit to Britannia Industry Taratola
2	Microbiology	January 2016	Visit to Dairy Technology, WBUAFSc, Mohonpur
3	Microbiology	February 2015	Visit to Alcohol Production Industry, Nurpur
4	Zoology	June 2016	Borosil India Pvt. Ltd, Seminar and Hands on training on safe Laboratory measures
4.	Zoology	December 2015	Training on Ornamental Fish culture at CIFE, Salt Lake, Kolkata
5.	Botany	November 2015	Training programme on Mushroom cultivation at Bose Institute Farm, Falta
6	Botany	November 2015	Visit to Agrihorticulture Society of India for study of hybrid orchids, survey of Xerogarden & study of Grafting techniques

6.3.9 Admission of Students

	College announced its admission process in the college website. (<u>www.maulanaazadcollege.in</u>)
	To ensure transparency in the admission process the college has made the following norms as
	mandatory for the applications –
	To be filled Online. To be submitted online. All financial transactions done through Nationalized
	Bank (Indian Bank).
	Publicize the college prospectus mentioning every details regarding admission procedure, number
	of seats and its reservation per subjects, cut off marks per subjects, General subjects combination
	available, fee structures, faculty details etc.
	Admission test are conducted to test the aptitude for Postgraduate Departments as per rules
	framed by University and Higher Education department, Govt. of West Bengal.
	Counselling is done according to Provisional merit list
	The college is under contract with Imperium Technology Solutions to handle the logistics of the
	admission process. However, College office has been made equipped to handle the admission
	process online with physical back up preserved for all cases of admission.
	Admission data is managed in visual basics and unique Student ID is given to every student.
	Merit list are open source and can be approached in : click to view: hyperlinks
	through college website.
•	Physical verification of all credentials, documents in favor of caste, financial status of the family,
	eligibility for reservation are undertaken to leave little room for error. There had not been any RTI
	enquiry on admission in the years of report.
	Admission is based only on merit.
•	Enθre process of admission is conducted by an Admission commiΣee member, nominated by the

6.4 Welfare schemes for

experience in handling the process.

Teaching	WB Health scheme, retraining of teachers through RC & OP, study leave, On duty leave, leave fo Child care up to 2 years for mothers		
Non-teaching	WB Health scheme, leave for child care up to 2 yr for mothers, retraining of staff		
Students	Merit-Cum-Means Scholarships, Full and half free studentship, Scholarship for minorities from WBMDFC, Kanyashree Scholarship, Scholarship, DST-INSPIRE, UGC single girl child & from NGO like Jindal, Tata Steel etc.		

• Teacher's council. The members of which worked in tandem with the student's section of the college. This committee is formed a new every year and by rotation majority of teachers gain

6.5 Total corpus fund generated

It is Purely a Government College. No corpus fund is generated. The fees are deposited to Govt. exchequer compulsorily. Instead the Government bears all expenditure for

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic		University for PG Deptt. & PGEC of respective PG Deptt.		Principal with departmental heads
Administrative		Government Auditors. Audit of other grants (UGC, DBT, DST) is done by reputed Chartered Accountants		Principals with Senior teachers and IQAC
es the University/ Auto	nomous Coll	lege declares results	within 30 day	/s?
For	UG Program	mes Yes	No 🛘	
For	PG Program	mes Yes	No	
hat efforts are made by	the Universit	y/ Autonomous Col	lege for Exan	nination Reform
Semester and CBCS	system has be	een introduced in th	e Postgradua	te course in zoo
L	the Univers	ity to promote autor	nomy in the af	filiated/constitu
		J	<i>J</i> = ==== 442	

6.11 Activities and support from the Alumni Association

- Maulana Azad College, previously called Islamia College, was established in 1926. Though it is a prime institution of Eastern India, unfortunately all efforts, in the past, to form an Alumni Association proved ephemeral due to various reasons. However, in the year 2010 the dream of establishing the Maulana Azad College Alumni Association Kolkata (MACAAK) came true due to the sincere endeavors made by its exstudents.
- •The prominent ex-students, who took special interest and spearheaded this noble cause, comprised Mr. Md. Shamim (Retd. IPS), Mr. Jawaid Iqbal (Ex-WBCS), Mr. Anis Akhter, Dr. Gholam Sarwar, Dr. Md. Mansoor Alam, Dr. Tanwir Ahmed, Mr. Jameel Ahmed, Mr. Nishat Alam, Mr. Mozammil Hossain, Mr. Tanwir Ahmed Khan etc.
- 2010, it was resolved that the MACAAK be registered under the West Bengal Societies Registration Act 1961 at the earliest. Prof. Gholam Sarwar, the General Secretary along with Mr. Jaweed Yusuf, Mr. Mozammil Hossain and Mr. Tanwir Ahmed Khan worked hard for the registration and eventually got the association registered with effect from 19.01.2011 vide Regn. No.S/1L/77219.
- •The Foundation Day of the Maulana Azad College was organized by the Alumni Association in a befitting manner at Wahshat Hall of the College. A large number of Ex-students attended this function and showed their interest in the activities of the Association. The function was presided by Mr. M. Nizam and Mr. Ghaznaffar Ali Khan (Retd. IAS) graced the occasion as Guest in Chief. Prof. Dilip Kumar Ghose, the Director of the Institute of Historical Studies, Kolkata attended the function as Guest of Honour. On this occasion, Prof. Md. Mansoor Alam released a booklet entitled Maulana Azad College ---A Historical Background. Among the Alumni, the names of Prof. Sukumar Sen, Ex-Principal, Maulana Azad College, Prof. Sulaiman Khurshid, the then Gen. Secretary of Muslim Institute, Prof. Naim Anis, Mr. Irshad Arzoo deserve to be mentioned. The function was a grand success.
- ●The Bank A/c. of the Associaθon was opened with the United Bank of India, Rafi Ahmed Kidwai Road Branch.

6.12 Activities and support from the Parent – Teacher Association

There is no formal body as Parent-teachers Association in the college as yet. However, every department holds regular interactive parent-teacher—ward meets after every internal terminal examination to discuss areas of concern and collectively resolve the arising problems.

6.13 Development programmes for support staff

- •Retraining of support staff in ICT skill development was organized in association with M/S Brainware so that they are to get acquainted with e-Pradan (an online billing system introduced by Govt. of West Bengal).
- All are covered under West Bengal Health Scheme
- •All are covered under a group Insurance scheme
- •The residen@al quarters are maintained by PWD throughout the year.
- •The college authority disposed two cases of dying in harness and compensatory appointments promptly and the appointment letters are awaiting from Higher Education department, Govt. of West Bengal.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - The institution is also fully aware of its responsibility to protect and preserve the environment.
 - •There is a Medicinal Garden maintained by the Botany Department which is not only integral to the study of the UG syllabus but also an important instrument for sensitization.
 - Prevening accumulation of water to check malaria and dengue infestation if any.
 - Monitoring drinking water regularly and provide Clean and filtered drinking water throughout the premises
 - •There is the Maintenance and Beautification Committee which is instrumental in the maintenance of the cleanliness and the aesthetics of the college. The Gardening Committee helps maintain the beautiful garden of the college.
 - A\(\text{E}\) empt has been started for rain water harvesting system in collaboration with Govt. agencies.
 - •Hazardous Disposables are taken care of by the conservancy department of Kolkata Municipal Corporation. Moreover, primary importance is given to reduce the volume of chemical wastes generated in our laboratories

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - •Multicultural Milieu: Maulana Azad College is committed to provide quality and affordable higher education for all, including the underprivileged sections of the society. With its modest beginning as Islamia College during the British period, and being an exclusively men's college till about two decades ago, the institution is now a major seat of higher learning and research for both men and women in this part of the country. Many of them are first generation degree-seekers from minority communities, and economically weakest sections of the society. The students come here from different parts of the state and many come from other states as well. The students have different vernaculars, practice different religions and yet in distant memory, Maulana Azad College pleasantly and happily failed to record even one instance of discord and hostility among its students and staff.
 - •Ensuring Inclusiveness through Student Support schemes: In conformity with the vision and mission of this college we are committed to increase the intake facility particularly those from the economically and socially challenged group of students. In view of augmenting this, we have formed special cell to guide and facilitate the students in availing all such schemes that the government has launched for this target group. In addition, we have initiated special computer education and IT training courses for these girls. This beneficiates the students of arts discipline particularly and the results so far are very encouraging for all stakeholders.
 - A number of exra academic add on programme, many of which are interdisciplinary in nature were conducted from DBT star College scheme which were aimed at skill development and inculcation of a research mindset.
 - The admission process was made completely online with the fee collection stage being outsourced. Online application fees are also payable through Bill Desk.
 - Digitalized library resources with conθnuaθon of E inventory like JSTOR/DELNET facility.
 - Construction of a new UGC sponsored Girls Hostel and is likely to be completed very soon.
 - Confinuation and extension of major research research project from NGO/ Industry (NTRF)

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - •Government of West Bengal reservation policy in relation of OBC (B) category and consequent increase in number of seats without reducing general category seat was executed.
 - Utilization certificate and Statement of Expenditure of 1st phase construction of Girls Hostel was submitted
 - Conθnuaθon of skill developmental programme with SC, ST and minority girl students.
 - •CBCS in Master degree programme in Zoology was implemented.
 - Publication of peer reviewed arts and science journal was confinued
 - •Skill developmental programme with non-teaching staff was carried out.
 - Construction of a new air-conditioned Seminar Hall with ICT facility.
 - Extension block for Microbiology department was completed
 - Renovation and air conditioning facility in Teachers Common room.
 - Renovation and replacement of old air-condition machine in central equipment laboratory.
 - Execu0on of UGC Emeritus fellowship project.
 - The 'Letter of Intent' for evaluation by NAAC for the second cycle of accreditation has already been sent to NAAC on 21.1.2015. As a part of the LOI requirement, we have uploaded 'Self Study Report 2014' of our college in our website on 16.12.2015. Currently we are actively involved in preparing ourselves for evaluation by NAAC.
 - Creation of well-equipped fitness center for students
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - Multicultural Milieu and Diversity
 - Student Support Scheme

*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

- 7.4 Contribution to environmental awareness / protection
 - •Plantaθon of trees "Briksha Ropon Ceremony" in all consecuθve years. This year tree plantaθon programme was held to commemorate 30th year birth celebration of DBT by renowned scientist from Bose Institute on 14.12.2015
 - It is mandatory for each of the final year students to undertake a study of environment.
 - Creation of facility by Microbiology department for water testing to determine microbial and chemical contaminant from any source of water of the campus
 - Impact of noise pollution around the campus and at the busy traffic intersection near the college was studied and monitored by Physics department.
 - •More than 25 exo0c and local medicinally important plants are being maintained by Botany Department.
 - •The college has imposed restriction on use of plastic inside the campus.
 - Save energy iniθaθve by NSS makes the students aware to switch of lights and fans before leaving the class rooms to save electricity and power.
 - Chewing of mas@catories, pan-masalas and gutkhas inside college campus is prohibited.
 - Walling on the college building in any form graffi θ or paper, is completely prohibited. There are dedicated boards on the campus to help percolation of information.

7.5 Whether environmental audit was conducted?	Yes	No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength:

- The college blends study of classical languages and social studies with that of the most fundamental and interdisciplinary science subjects in the most efficient manner. It was established in 1926 as an Institution to focus on studies in Bengal. Very soon the founders could understand the importance of study of Science to facilitate an all round development of the students who were initially exclusively from Muslim community but it did not take long to open the facilities to the children of all caste, creed and religion. Now, it is one of the major colleges in this part of the country fostering equally enviable diversity and growth in both the disciplines.
- •The college has been consistently excelling in research. There are at least five (5) departments which have Ph.D. students registered under it. There are two (2) patents to its credit and research funding from UGC, DST, DBT, ICMR, NTRF etc have materialized in last few years. The volume and quality of publications speak for the college to be rated as the best college teaching Science in this region. * [*AC Nielsen–India Today Survey of Educational Institutions of India 2016]
- It is one of the three colleges of the state where DBT Star College programme still continued. The state DBT recognized through its BOOST programme.
- •Numerous Hands on training programme and projects for students have been executed
- The college practices the inclusiveness that is fundamental to its vision and mission. Majority of the students belong to Muslim minorities and little less than half of them are women. Many of them come from highly challenged socio-economic background and many are first or second generation learners. This college provides all kinds of academic and extra-academic material support to include them in its growth trajectory. To be trusted as one of the major educational service providers to this large section of the changing society consistently for a very long period of time has been one of our very strong points that we want to uphold in the years to come.
- The college has several scheme to support the needy students and girl's students.

Weakness

- The principal weakness is dearth of space.
- The faculty belongs to a transferable service and frequent transfers often affect the continuity of teaching -learning process and sometimes negatively impact the teacher-student ratio.
- The loss of classes for University examina@on is a real cause of worry.
- The College has to depend on the Government for development grant as student fees are compulsorily deposited to the exchequer. The delays in allotment of funds sometimes affect the day to day functioning of the college.
- Dependence on P.W.D. for civil and electrical work within the college and hostel campus makes quality assurance, maintenance and monitoring difficult.
- Poor administrative staff to student/Faculty ratio acts as a hindrance to the smooth running of the administrative affairs of the college.
- Fund crunch for continuous purchase of books and journals by College library can be overcome by subscribing for ebooks/journals and inclusion of the Institutional library within library networking circle

Opportunities

- The College deserves a second campus for itself. A second campus will be a huge positive for this college as newer Postgraduate courses can be opened and extra academic add on courses can be added.
- The college offers six language comprising of Bengali, English, Sanskrit, Urdu, Persian and Arabic. With so much diversity to nurture, the college can form an interdisciplinary school of Language for taking up valued projects in oriental studies.
- •Student faciliθes like canteen, common room, Gymnasium etc. remain to be upgraded to the desired level due to lack of space.
- Participation in academic programmes like seminars, workshops, debates, JAM/MBA tutorial classes etc. on a regular basis and student counseling at the PG level inculcates within the students a motivation to purse higher studies and research.
- An appreciable number of campus recruitments have taken place over the past few years.
- Faculty members get ample opportunity to carry out research activities and publish their articles in institutional College or other national/international journal.
- Value education and health awareness programmes for students including seminars, workshop and NSS activities in slum areas with women and children inculcates a sense of responsibility in them.

Challenges

- Students, par\u00e9cularly girls succumbing to family pressure and leaving studies midway.
- Some classical languages like Sanskrit Persian finding very few takers
- Little scope for introducing innovative teaching, learning techniques due to constraints in syllabi and annual academic schedule designed by the mother University which also limits the number of teaching days.
- Being a Government college the institution does not have scope of filling up vacancies in teaching and non-teaching posts.
- The stable staff structure necessary for the smooth running of the college (both academic and administrative) is often perturbed by the transfer policies of the government.
- The pace of upgrading infrastructure is not commensurate with the annual increase in student intake as directed by the mother University.

.

8. Plans of institution for next year

- 1. Implementation of the recommendation of forthcoming NAAC visit
- 2. Girls hostel seats should be available to students by next year.
- 3. More number of ICT training for staff members of the college for smooth functioning of administrative as well as academic works.
- 4. Implementation of RUSA funding
- 5. To expedite CAS scheme for all faculty programme.
- 6. Upgradation of infrastructure of all departments with a view to opening of Postgraduate section in some department.
- 7. Creation of few more new smart classrooms.
- 8. More Vigilence through CCTV survilence to maintain security and discipline.
- 9. College notification through digital display system
- 10. Construction of a Rain-water Harvesting System for sustainable development.
- 11. To strengthen the security system, installation of Closed Circuit TV in the hostel as well as in the main campus.
- 12. Encouraging faculty members to write individual research proposals

Name: Dr. Subir Chandra Dasgupta	Name: Dr. Bijoy Krishna Roy
Professor & Head, Deptt of Zoology	Principal
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
_	***

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

